IPTO - Biographies

Marianne Schmid Mast received her PhD in Psychology from the University of Zurich, Switzerland in 2000. She was a postdoctoral fellow in the Department of Psychology at Northeastern University, USA, and an assistant professor at the University of Fribourg, Switzerland. Since 2006, she is a full professor of psychology in the Department of Work and Organizational Psychology at the University of Neuchatel, Switzerland. In her research, she studies how individuals in power hierarchies interact, perceive, and communicate (verbally and nonverbally), how first impressions affect interpersonal interactions and evaluations, how people form accurate impressions of others (interpersonal sensitivity), and how physician communication affects patient outcomes. Her recent work includes the study of the effects of first impressions and nonverbal behavior in job interviews. In her research, she uses immersive virtual environment and computer-based technologies to investigate and analyze how people behave in social interactions. She is an Associate Editor of the *Journal of Nonverbal Behavior*.

Ioana Latu received her PhD in Psychology at Georgia State University, USA in 2010. Prior to this, she obtained a Masters' degree from Southeastern Louisiana University, USA and a Bachelor's degree from the University of Timisoara in Romania. She is currently at the University of Neuchâtel, where she was awarded an Independent Scientist Award (Ambizione Fellowship) from the Swiss National Science Foundation to conduct her research on stereotyping and prejudice in the workplace. She is interested in people's unconscious stereotypes and their effects on women, as well as in designing effective ways of reducing sexism and empowering women in organizations. She publishes in specialty journals such as *Journal of Experimental Social Psychology*, *Psychology of Women Quarterly*, and *Psychological Science*. Together with Marianne Schmid Mast and Susan Kaiser, she edited a book on Gender and Emotion. At the University of Neuchâtel, she teaches a Masters' level seminar on stereotyping and prejudice in the workplace.

Dario Bombari received his PhD in Psychology from the University of Bern, Switzerland, in 2010. Prior to that, he obtained a Masters' degree from the University Vita-Salute San Raffaele in Milan, Italy and a Bachelor's degree from the University of Padua, Italy. In 2011, he was awarded a Swiss National Science Foundation early career fellowship to conduct his research as a postdoctoral fellow at Columbia University in New York, USA. Since September 2012, he is a postdoctoral researcher in Marianne Schmid Mast's lab at the University of Neuchâtel. In his current research he investigates the factors that make people accurate in understanding others' emotions (e.g., visual attention strategies), interpersonal power, and emotion regulation. In his research, he uses different technologies, including eye-tracking, immersive virtual environment technology, and functional magnetic resonance imaging (fMRI). At the University of Neuchâtel he teaches a course on the experimental procedure in psychology.

Elena Canadas completed her PhD in Psychology with Juan Lupiañez and Rosa Rodríguez-Bailón at University of Granada, Spain in 2012. She previously received her Bachelor's and Master's degree in Cognitive Neuroscience from the University of Granada. Currently, she is a postdoctoral researcher in Marianne Schmid Mast's lab, where she studies social perception. In particular, she is interested in face perception, social categorization, gender-emotion stereotypes, and impression formation. She collaborates with several international researchers from cognitive and social psychology areas, including Bruce Milliken, Paula Niedenthal, and Kerry Kawakami. She is the recipient of the Early Career Publication award from the European Society for Cognitive Psychology.

Denise Frauendorfer received her PhD in Psychology from the University of Neuchâtel, Switzerland in 2013. Prior to this, she obtained her Bachelor's and Masters' degrees in Psychology from the University of Zurich in Switzerland. She is currently a postdoctoral researcher in Marianne Schmid Mast's lab where she studies how people form first impressions in work and organizational situations such as job interviews and group discussions. She also investigates how automatically sensed nonverbal behavior predicts different organizational outcomes, such as applicant hirability, personality, job performance, group performance, or other leadership outcomes.